



Annual General Meeting on 15 June 2023

Statement of the Executive Board of Gigaset AG on the request for additions to the agenda

The shareholder Ludic GmbH, Bad Oldesloe, which holds a pro rata amount in the share capital of Gigaset AG of more than EUR 500,000.00, has, after the convening of the Annual General Meeting, requested in due time pursuant to Section 122 (2) of the German Stock Corporation Act (Aktiengesetz, AktG) by letter dated 12 May 2023 to supplement the agenda of the Annual General Meeting convened for 15 June 2023 and has provided evidence of the further requirements pursuant to Section 122 (2) AktG.

The company has complied with this requirement by publishing the supplementary requests in the Federal Gazette. The supplementary request was also forwarded for publication to those media that can be expected to disseminate the information throughout the European Union.

In our function as Executive Board, we are committed to sharing strategic considerations and decisions transparently and openly with our valued shareholders. In doing so, we always attach particular importance to a balanced and objective judgement.

It is our conviction that the composition of the Supervisory Board plays a fundamental role in the future success of our company. In this context, we value the importance of diversity and international experience, as this is in line with our corporate values and represents a significant added value for all of us.

We believe that a constructive and active discussion with our shareholders always provides fruitful suggestions. We therefore welcome your contributions with great openness and interest.

With regard to the size of the Supervisory Board, we are considering the possibility of a reduction from six to four members. This is provided that the personal requirements for Supervisory Board members as well as the requirements of the competence profile and the diversity concept remain guaranteed.

Furthermore, we are open to a reduction of the share capital to create a free capital reserve through a share consolidation at a ratio of 8 to 1. The same applies to a reduction of the existing authorised and conditional capital with the inclusion of corresponding amendments to the Articles of Association. These strategic measures allow us to include considerations of a capital increase in the future.

However, we are aware that the rights of the shareholders and an appropriate peak compensation have top priority. Therefore, we are considering these measures with due caution and taking all interests into account.

We believe that a capital reduction can help strengthen our balance sheet and provide us as a company with additional financial flexibility to implement our strategy. The focus is always on the welfare of the organisation and its shareholders.

Your trust is important to us and we assure you that we remain committed to leading and shaping our organisation in the best interest of all stakeholders.

Bocholt, May 2023

Gigaset AG
The Executive Board

This document is a convenience translation of the German language original. In case of any discrepancy between the English language and the German language versions, the German language version shall prevail.