

Virtual Annual General Meeting on June 8, 2021

Powers of attorney / instructions issued to Company-appointed proxies

Admission ticket number: Number of shares:

issued to:
(Surname, first name) (place of residence)

Our Company would like to make it easier for our shareholders to have their voting rights represented. The Executive Board has therefore appointed two Gigaset AG employees, Ms. Laura Kesting and Mr. Frank Eimers, Bocholt, as representatives authorized to exercise shareholder voting rights in accordance with the instructions they are given. All shareholders who do not wish to appoint their custodian bank or another third party to exercise their voting rights may make use of this option. Proxies are required to vote in accordance with the instructions they are given. Without instructions, the power of attorney is not effective overall, or if instructions are not issued for a certain agenda item, it is not effective for that agenda item. Accordingly, in this case the proxies will abstain from voting on the whole or in relation to the agenda item for which no instructions have been granted. Should an individual vote on an agenda item take place, instructions issued on this matter shall apply to each individual sub-point. Please note that proxies will not accept any orders to file objections to Annual General Meeting resolutions or pose questions or motions. Powers of attorney and instructions issued to Company-appointed proxies may be submitted using the power of attorney and instructions form for Company-appointed proxies sent with the admission tickets, by June 7, 2021, midnight CEST (access)

- in writing to the address Gigaset AG, c/o UBJ. GmbH, Kapstadtring 10, 22297 Hamburg, Germany, or
- in writing by fax: +49 (0) 40-6378-5423 or
- by email: hv@ubj.de

Powers of attorney and instructions issued to proxies may also be modified or revoked in writing using this address by June 7, 2021, midnight CEST (access).

Powers of attorney and instructions issued to Company-appointed proxies may also be submitted, amended or revoked in the shareholders' portal, available at <https://gigaset.hvanmeldung.de> using the admission ticket number and PIN until just before voting begins in the virtual Annual General Meeting (the exact time will be communicated by the meeting chair during the audio-visual transmission). If multiple voting declarations are received, the most recently received declaration shall take precedence.

Shareholders who wish to issue a power of attorney to a Company-appointed proxy require an admission ticket to the Annual General Meeting to do so. Therefore, even if issuing power of attorney to a Company-appointed proxy, registration and verification of shareholding must be completed in a timely manner in accordance with the provisions set out in the invitation to the Annual General Meeting published in the Federal Gazette on April 29, 2021. To ensure that admission tickets and other documents for issuing powers of attorney are received in time, tickets should be ordered as soon as possible using the address, fax number or email address for registrations specified in the invitation to the Annual General Meeting. When using the postal option, please take into account the longer delivery times that may arise as a result of the COVID-19 pandemic.

Individual instructions for exercising voting rights in the virtual Annual General Meeting of Gigaset AG on June 8, 2021

Agenda items*:	YES	NO	ABSTAIN
2. Adoption of a resolution approving the actions of the members of the Executive Board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Adoption of a resolution approving the actions of the members of the Supervisory Board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Adoption of a resolution appointing the auditor for financial year 2021	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervisory Board elections			
5.1 Election of Mr. Hau Yan Helvin Wong	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.2 Election of Dr. Paolo Vittorio Di Fraia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.3 Election of Mr. Ulrich Burkhardt	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.4 Election of Ms. Jenny Pan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.5 Election of Ms. Flora Ka Yan Shiu	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5.6 Election of Ms. Barbara Münch	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Adoption of a resolution approving the compensation system for Executive Board members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. Adoption of a resolution on the compensation of Supervisory Board members and corresponding amendment to Article 12 of the Articles of Association (reimbursement of expenses, compensation)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adoption of a resolution on further amendments to Articles 7.2, 9.6 and 14 of the Articles of Association			
8.1 Amendment to Article 7.2 of the Articles of Association (composition, term of office)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8.2 Amendment to Article 9.6 of the Articles of Association (Supervisory Board resolutions)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8.3 Amendment to Article 14 of the Articles of Association (participation in the Annual General Meeting, voting rights)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*) The full wording of the resolutions included in the agenda was published in the Federal Gazette on April 29, 2021.

Countermotions and election proposals subject to disclosure can be found online at https://www.gigaset.com/hq_en/cms/gigaset-ag/investor-relations/general-meetings.html. Countermotions are marked with letters to distinguish between them. If you would like the proxies to vote on one or more countermotions or election proposals that have been disclosed, please issue instructions below.

Shareholder motions	For the motion	Against the motion	Abstained	Shareholder motions	For the motion	Against the motion	Abstained
A	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	C	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
B	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	D	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

I/we hereby authorize the Gigaset AG appointed proxies, Ms. Laura Kesting and Mr. Frank Eimers, Bocholt, employees of the Company, to represent me/us at the virtual Annual General Meeting of Gigaset AG in Munich on June 8, 2021, each of them individually and with the power to issue sub-powers of attorney, and to exercise, under my/our name, my/our voting rights in accordance with my/our instructions listed above.