

## Andreas Tenhofen

Member of the Supervisory Board of Gigaset AG  
Businessman and Senior Manager EU-Taxonomy, Munich, Germany  
Year of birth: 1968  
Nationality: German

Mr. Tenhofen has been a member of the Supervisory Board of Gigaset AG since June 2023. His regular term of office ends with the Annual General Meeting in 2025. He is Chairman of the Audit Committee.

Mr. Tenhofen is a results- and solution-oriented financial manager in international group environments in the mechanical & plant engineering, medical services, communications technology and humanitarian aid sectors with proven success in building and managing professional finance and controlling organizations.

He has many years of in-depth experience in the management & controlling of subgroups, family-owned companies, a charity association and corporate divisions. Among other positions, he was CFO at the Bavarian Red Cross, Head of Corporate Finance at Siemens Logistics GmbH and Division Manager Controlling at the Schön Klinik Group.

Prior to this, Mr. Tenhofen worked for around 15 years at Gigaset's predecessor organization in Bocholt, Munich and Shanghai and held various management positions, including plant management in Bocholt (authorized signatory).

Memberships in other statutory supervisory boards: None

Memberships of comparable German and foreign supervisory bodies of business enterprises: None

Other significant activities in addition to Supervisory Board membership: None

